INDUSTRIAS METÁLICAS OÑAZ, S.L., hereinafter OÑAZ, is a company based in Azpeitia (Gipuzkoa) specialising in the design, manufacture and assembly of extraction, filtration, conveying, storage, dosing and energy recovery systems.

QUALITY

At OÑAZ, we understand quality to mean doing things right the first time.

To this end, Management, in accordance with its Quality System, aims to ensure that suitably trained and experienced personnel, provided with the most appropriate resources and carrying out the necessary controls, achieve the objectives set each year.

All of this must result in complete customer satisfaction, measured by a trend towards zero customer complaints, and in the achievement of the company's business objectives, reducing internal errors to an absolute minimum.

In this respect, good practice is to learn from our failures by investigating their causes and analysing their origins, so that appropriate improvement actions can be established.

In this way, we demonstrate our commitment to meeting requirements and continually improving the effectiveness of the quality management system.

ENVIRONMENT

OÑAZ seeks to ensure that its processes have a low environmental impact. To this end, it strives to prevent, control and minimise the environmental aspects arising from its activities, while endeavouring at all times to reduce the consumption of raw materials and energy resources.

OÑAZ's environmental policy aims to comply with current legislation; accordingly, the objectives it sets go beyond its legal obligations.

OÑAZ's environmental policy seeks to:

- Ensure that products are designed and manufactured safely for employees, customers, subcontractors, the surrounding community and end users.
- Use manufacturing techniques that optimise the use of raw materials and the energy required for production, minimising environmental aspects and their effects on the environment wherever possible.
- Comply with all legal requirements.
- Apply continuous improvement and pollution prevention techniques to all environmentally related activities.
- Monitor compliance with the objectives and targets established by Management.
- Involve all personnel in the company's environmental management and require suppliers carrying out activities at OÑAZ's plant to comply with the environmental instructions communicated to them.

OCCUPATIONAL HEALTH AND SAFETY

OÑAZ Management recognises, as a strategic objective, the need to give priority to occupational risk prevention in the day-to-day activities of all employees, with the aim of achieving the highest possible levels of worker protection and fulfilling its duties and obligations in this area.
In this regard, OÑAZ adopts and promotes the following basic principles of action, in the spirit of integrating prevention:

- **Ensure** compliance with the legal, labour and technological framework, and with the company's own internal occupational risk prevention regulations.
- **Implement** a rigorous occupational risk prevention management system to ensure:
    a) The identification, assessment and effective control of work-related risks, with the aim of minimising occupational accidents and diseases.
    b) The suitability of employees for their jobs through systematic monitoring of their health.
    c) The planning of preventive activities, integrating the necessary prevention and protection measures and continuously monitoring their effectiveness and efficiency.
    d) Continuous improvement in the management and performance of the occupational risk prevention system.
- **Obtain and maintain** certification of the occupational risk prevention management system to the most demanding international standards in the field of prevention, from the perspective of continuous improvement and technological innovation in the overall quality of the production system.
- **Integrate** occupational health and safety criteria into every stage of the production process, all working methods and all levels of the organisation.
- **Promote** a broad and deeply embedded prevention culture through ongoing employee training and development, to involve each worker and raise awareness of how their work affects the safety of people, processes and facilities.
- **Extend** occupational risk prevention management to contractors by incorporating preventive criteria into works, services and supply contracts and establishing appropriate arrangements for coordination between companies in this area.
- **Encourage** employee participation and the effective involvement of all employees in preventive processes.
- **Establish and maintain** close collaborative relationships with the relevant public authorities responsible for occupational risk prevention and health and safety, with the aim of being a positive example in this field wherever the company operates.

SIGNATURE



Managing Director

English translation. Signature reproduced from the signed Spanish original.